



Miranda House

UNIVERSITY OF DELHI

Annual Performance Appraisal Report (Assistant Professor Stage III and above) As per CAS 2018

(To be submitted at the end of every academic year)
(Academic Year 2023-24)

(Information provided should pertain to the academic year referred above)

PART-A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters): Dr. Reema Bhatia
2. Father's Name/Mother's Name: Brig. S.C. Gopal/ Mrs. V. Gopal
3. Date and Place of Birth: 08/02/1968 & New Delhi
4. Sex: Female
5. Marital Status: Married
6. Nationality: India
7. Department: Sociology
8. Current Designation and Academic Level: 13A
9. Date of Last Appointment/Promotion: 27/06/2006
10. Category (SC/ST/OBC/PWD/General): General
11. Address for Correspondence (with Pin code):

Address: 118 SOUTH PARK APARTMENTS, KALKAJI, NEW DELHI 110019



Miranda House
UNIVERSITY OF DELHI

Telephone No: 9899277300

Mobile No: 9899277300



Miranda House
UNIVERSITY OF DELHI

12. Permanent Address (with Pin code), in case different from Sl.No.11:

Same as Sl. No. 11

13. Academic Qualifications:

Examination	Name of Exam	University	Year of Passing	Percentage of Marks obtained	Division/ Class/ Grade	Main Subjects
Graduation	B. Sc	Delhi	1988	62.11	1st	Home Science
Post-Graduation	M.A.	Delhi	1991	55	2nd	Sociology
Other Examinations, if any						

14. Research Degree (s)

Degrees	Name of the University	Title of dissertation/thesis	Date of submission	Date of Award
M.Phil.	Delhi	Constraints On Health: A Comparative Study Of Kerala & Uttar Pradesh	1993	1993
Ph.D./ D.Phil.	Delhi	Multi-Purpose Workers In The Context Of Primary Health Care Approach In Punjab	2003	2004
D.Sc./D.Lit.				

15. Courses taught at various levels during the academic year (Name the course giving details):

On Sabbatical in 2023-2024

(a) Undergraduate : On Sabbatical

APAR as per CAS 2018 (Assistant Professor Stage III and above)



Miranda House
UNIVERSITY OF DELHI

(b) Postgraduate:



Miranda House
UNIVERSITY OF DELHI

16. Field of Specialization under the Subject/Discipline: Visual Culture Sociology of Health and medicine Gender

Theory Ethnographic Films

17. Details of Course/Programmes/Workshop/MOOCs attended or completed.

17.1 Details of refresher/orientation course/research methodology/workshop/syllabus up-gradation/ teaching –learning- evaluation/technology programmes/Faculty Development Programme

S.No	Details	Place	Period		Sponsoring/Organising Agency
			Form	To	

17.2 MOOCs completed with e-certification

S.No.	Details of MOOC	Subject	Certification providing agency	Date of certification	Level (UG/PG/Other)	E-certification no.
-------	-----------------	---------	--------------------------------	-----------------------	---------------------	---------------------

17.3 Contribution towards development of e-content/MOOCs in 4- quadrants

S.No.	Details of E-contents/ MOOCs in 4-quadrants	Quadrants developed	No. of Modules	Course	Sponsoring agency	Year	Level (UG/PG/Other)
-------	---	---------------------	----------------	--------	-------------------	------	---------------------

17.4 Contribution towards conduct of MOOCs

S.No.	Details of	Subject	Sponsoring agency	Level (UG/PG/Other)	E-certification
-------	------------	---------	-------------------	---------------------	-----------------



Miranda House

UNIVERSITY OF DELHI

SECTION B.1

PART-A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

(Please refer to "Detailed Guidelines" for completing Part B)

1. Teaching Activity (Details of Lectures, Tutorials, Practicals, and other teaching related activities) Grading Criteria:

1. 80% & above – Good

2. Below 80% but 70% & above – Satisfactory

3. Less than 70% - Not Satisfactory

S.No.	Year/Semester	Course/paper	Level(PG/UG)	Teaching Mode	Lectures/ Tutorials/Practicals/ Other related activities		% of Assigned Classes Taught
					Classes Assigned	Classes Taught	
Grading		Good					



Miranda House
UNIVERSITY OF DELHI

SECTION B.2

ADMINISTRATIVE SUPPORT, PARTICIPATION IN STUDENT'S CO-CURRICULAR AND EXTRA-CURRICULAR ACTIVITIES, PERSONAL DEVELOPMENT RELATED TO TEACHING AND RESEARCH ACTIVITIES.

2. Student related activities/ Research Activities Grading criteria:

Good if >3

Satisfactory if 1 or 2

Non-satisfactory if 0

(a) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/coordinator, Warden etc.

S.No.	Nature of Activity	Designation	Institution/Department	Period	
				Form	To

(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.

S.No.	Nature of Activity	Designation	Institution/Department	Period	
				Form	To

(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.



Miranda House
UNIVERSITY OF DELHI

S.No.	Nature of Activity	Level (UG/PG)	Institution/Department	Period	
				Form	To

(d) Organising seminars/ conferences/workshops, other college/university activities.

S.No.	Details	Place	Period		Sponsoring/Organising Agency
			Form	To	

(e) Evidence of actively involved in guiding Ph.D students.

Registered (Ph.D.)	Thesis/ Dissertation Submitted	Year	Degree Awarded
Ph.D Virien Chopra	Yes	2023	Yes
Ph.D. Debadrita Saha	No	2019	No
Ph. D Mahima Malik	No	2021	No
Ph. D. Anurag Singh	No	2022	No

(f) Conducting minor or major research project sponsored by national or international agencies.

S.No.	Title	Period		Major/Minor	Sponsoring/Organising Agency
		Form	To		

(g) At least one single or joint publication in peer- reviewed or UGC list of Journals.



Miranda House

UNIVERSITY OF DELHI

S. No.	Title of the Paper	Journal Name	Year	Vol. No.	Page No.	ISSN No.	Impact Factor	SCOPUS Indexed	Authorship	Reference number of UGC - CARE List
1.	Visuality in the Family Planning Program in India	Madhya Bharti	2023	85 (July-December)	115-122	0974-0066			Single	UGC Care List Group C (Multi-disciplinary Sl. No. 15)
2.	A Theoretical Exploration of Feminism: Emergence to The 21st Century	International Journal of Creative Research Thought	10 October 2023	11(10)	23	2320-2882			Single	Peer reviewed
3.	The Indian Women Advisors to the Bhoré Committee: The Early Indian Feminists	International Journal of Applied Social Science	January & February (2024)	11 (1&2)	1-8	2394-1405			Single	Peer reviewed
4.	Gender and Humour in Indian Folk Tales- The Pañcatantra	Vantage: Journal of Thematic Analysis	April 2024	5(1)	67-77	2582-7391			Single	Peer reviewed
5.	'Urbanising a River: Twin Tales of Yamuna and Delhi	Explorations, ISS e-journal,,	2024	8 (1-April)	127-158	2581-5741			One of Two	UGC CARE
6.	An Analysis of Feminist Methodology	International Journal Of Innovative Research In Technlogy	2024	10 (12-May)	1819-1828	2349-6002			Single	Peer reviewed
7.	Shifting Margins: Visibility & Invisibility of Peri- Urban Yamuna Farmers	HRC Journal of Economics and Finance	2024	2 (2-April-June)	1-16	2583-8814			One of two	Peer reviewed



Miranda House UNIVERSITY OF DELHI

8.	Humour and Online Feminism in India	SAARC Journal of Social Science	2024	29 June 2024	147-162	2583-9950			Single	Peer reviewed
----	-------------------------------------	---------------------------------	------	--------------	---------	-----------	--	--	--------	---------------

Note:

Impact factor to be determined as per Thomson Reuters list The

Authorship is to be filled as follows:

- One of Two Authors
- For more than two Authors:
 - First/Principal/Corresponding Author
 - Joint Author

OVERALL GRADING FOR B.2

No. of Activities covered*	10
Overall grading	Good

*Note:

Number of activities can be within or across the broad categories of activities. (Please

attach supporting documents as per requirement)

SUMMARY OF GRADING FOR THE ACADEMIC YEAR

APAR as per CAS 2018 (Assistant Professor)

SUMMARY OF GRADING FOR THE ACADEMIC YEAR



Miranda House

UNIVERSITY OF DELHI

S.No.	Activity	Section	Gradation (To be given/verified by HoD)
1.	Teaching Activity	B.1	On Sabbatical
2.	Student Related /Research Activity	B.2	On Sabbatical

Overall Grading for the Academic Year for the Section B.1 and B.2* Good

*Note: Overall Grading for the Academic Year is to be defined as follows:

Good: Good in teaching and satisfactory or good in activity in Section B.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity in Section B.2. Not Satisfactory: If neither good nor satisfactory in overall grading

SECTION B.3

RESEARCH AND ACADEMIC CONTRIBUTIONS

1. Published Research Papers in Referred/Peer-Reviewed or UGC listed Journals

S.No.	Title of the Paper	Journal Name	Year	Vol.No.	Page No.	ISSN No.	Impact Factor	SCOPUS Indexed
1	Visuality in the Family Planning Program in India	Madhya Bharti	2023	85 (July-December)	115-122	0974-0066		

Note:

Impact factor to be determined as per Thomson Reuters list The

Authorship is to be filled as follows:

- One of Two Authors
- For more than two Authors:
 - First/Principal/Corresponding Author
 - Joint Author

2. Publications (other than Research papers)

a.(i) Books authored as one of two authors/ First/Principal/Corresponding Author/ Joint Author

S.No.	Title of the Book	Authorship*	Level of Publisher (National / International)	Publisher (with city/country) & Year of Publication	ISBN	Whether Refereed
-------	-------------------	-------------	---	---	------	------------------



Miranda House

UNIVERSITY OF DELHI

*The Authorship is to be filled as follows:

- One of Two Authors
- For more than two Authors:
 - First/Principal/Corresponding Author
 - Joint Author

a.(ii) Chapter in Edited Books

S.No.	Title of Edited Book	Title of Chapter	Authorship	Publisher (with city/ country) & Year of Publication	ISBN	W Re
1.	Gender Studies 1	Module 1: Lesson 2: Gender: Concept and Meaning	Single	National Institute of Open Schooling (NIOS), Ministry of Education, GOI 2023	(NIOS)	Ye
2.	Gender Studies 2	Module 4: Lesson 14: Health Policies and Programme	Single	National Institute of Open Schooling (NIOS), Ministry of Education, GOI 2023	(NIOS)	Ye

*The Authorship is to be filled as follows:

- One of Two Authors
- For more than two Authors:
 - First/Principal/Corresponding Author
 - Joint Author

a.(iii) Books Edited as one of two Editor/ First/Principal/Corresponding Editor/ Joint Editor

S.No.	Title of the Book	Authorship*	Level of Publisher (National / International)	Publisher & Year of Publication	ISBN	V P
1.	Gender Studies	Joint	National	National Institute of Open Schooling (NIOS), Ministry of Education, GOI 2023	(NIOS)	Y

The Authorship is to be filled as follows:

- One of Two Authors
- For more than two Authors:
 - First/Principal/Corresponding Editors
 - Joint Author

b. Translation works in Indian and Foreign Languages by qualified faculties. b.(i)
Chapter or Research Paper



Miranda House UNIVERSITY OF DELHI

S.No.	Title of the Paper/Chapter	Journal/Book Name	Year	Vol. No.	Page No.	ISSN/ISBN No.	Impact Factor	Authorship*	Reference number of UGC - CARE List
-------	----------------------------	-------------------	------	----------	----------	---------------	---------------	-------------	-------------------------------------

*The Authorship is to be filled as follows:

- One of Two Authors
- For more than two Authors:
 - First/Principal/Corresponding Editors
 - Joint Author

b.(ii) Books Translated

S.No.	Title of the Book	Authorship*	Level of Publisher (National / International)	Publisher (with city/country) & Year of Publication	ISBN	Whether Refereed
-------	-------------------	-------------	---	---	------	------------------

*The Authorship is to be filled as follows:

- One of Two Authors
- For more than two Authors:
 - First/Principal/Corresponding Editors
 - Joint Author

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(a) Development of Innovative Pedagogy

S.No.	Name of the Module	Subject	Stream	Organization for which it was developed	Year	Level(UG/PG/Other)	Weblink
-------	--------------------	---------	--------	---	------	--------------------	---------

(b) Design of new Curricula and Courses

S.No.	Name of the Curricula/Course	Subject	Organization for which it was developed	Year	Level(UG/PG/Other)
Gender Studies at National Institute for Open Schooling (NIOS),	Gender Studies at National Institute for Open Schooling (NIOS),	Sociology	National Institute of Open Schooling (NIOS)	2023	Senior Secondary



Miranda House

UNIVERSITY OF DELHI

(c) Development of MOOCs

c.1 Development of complete MOOCs in 4 quadrant for a course with credits

S.No.	Details of MOOC(with no. of quadrant)	Credits	Course	Subject	Organization for which it was developed	Level (UG/PG/Other)	Weblink
-------	---------------------------------------	---------	--------	---------	---	---------------------	---------

c.2 MOOCs (developed in 4 quadrant) per module/Lecture

S.No.	Details of MOOC(with no. of quadrant)	Details of Module	Course	Subject	Organization for which it was developed	Level (UG/PG/Other)	Weblink
-------	---------------------------------------	-------------------	--------	---------	---	---------------------	---------



Miranda House

UNIVERSITY OF DELHI

c.3. Content writer/subject matter expert for each module of MOOCs (at least one quadrant)

S.No.	Details of MOOC(with no. of quadrant)	Details of Module	Course	Subject	Organization for which it was developed	Level (UG/PG/Other)	Weblink
-------	---------------------------------------	-------------------	--------	---------	---	---------------------	---------

c.4. Course Coordinator for MOOCs (4 credit course)

S.No.	Details of MOOC(with no. of quadrant)	Details of Module	Course	Subject	Organization for which it was developed	Level (UG/PG/Other)	Weblink
-------	---------------------------------------	-------------------	--------	---------	---	---------------------	---------

(d) Development of E-Content

d.1. Development of e-Content in 4 quadrants for a complete course/e-book

S.No.	Details of MOOC(with no. of quadrant)	Course/E-book	Subject	Organization for which it was developed	Level (UG/PG/Other)	Weblink
-------	---------------------------------------	---------------	---------	---	---------------------	---------

d.2. E-content (developed in 4 quadrants) per module

S.No.	Details of MOOC(with no. of quadrant)	Module	Course	Subject	Organization for which it was developed	Level (UG/PG/Other)	Weblink
-------	---------------------------------------	--------	--------	---------	---	---------------------	---------

d.3. Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)

S.No.	Details of MOOC(with no. of quadrant)	Details of Module	Course	Subject	Organization for which it was developed	Level (UG/PG/Other)	Weblink
-------	---------------------------------------	-------------------	--------	---------	---	---------------------	---------

d.4. Editor of e-content for complete course/paper/e-book

S.No.	Details of MOOC(with no. of quadrant)	Course/Paper/E-book	Subject	Organization for which it was developed	Level (UG/PG/Other)	Weblink
-------	---------------------------------------	---------------------	---------	---	---------------------	---------

4. (a) Research Guidance

Level of Guidance	Registered	Thesis/ Dissertation Submitted	Degree Awarded	Date of Submission	Link.
-------------------	------------	--------------------------------	----------------	--------------------	-------



Miranda House
UNIVERSITY OF DELHI

Ph. D.	27/09/2016	15/09/2023	15/09/2023	-	
M.Phil.	23/08/2017	28/09/2019	28/09/2019	-	



Miranda House UNIVERSITY OF DELHI

(b) Research Projects Completed

S.No.	Title	Status of PI*	Duration (in months)	Period (From-to) Dates to be	Total Grant/Funding received (Rs.)	Name of Sponsoring/ Funding Agency	Outcome of the Project
-------	-------	---------------	----------------------	------------------------------	------------------------------------	------------------------------------	------------------------

*Kindly indicate, whether you are Sole PI/PI/Co-PI in the project

(c) Research Projects ongoing

S.No.	Title	Status of PI*	Duration (in months)	Period (From-to) Dates to be	Total Grant/Funding received (Rs.)	Name of Sponsoring/ Funding Agency	Outcome of the Project
-------	-------	---------------	----------------------	------------------------------	------------------------------------	------------------------------------	------------------------

*Kindly indicate, whether you are Sole PI/PI/Co-PI in the project

(d) Consultancy.

S.No.	Title	Duration (in months)	Period (From-to) Dates to be	Total Grant/Funding received (Rs.)	Name of Sponsoring / Funding Agency	Outcome of the Project
1.	Bias and Sensitivity Consultant for the Graduate Management Admissions Council (GMAC)	54 months 15 days	15 June 2019- 30 December 2023	As per contract attached @	Scantron Assessment Solutions	Successful
2.	Member Parevartan Educare Foundation	13 months 15 days (Ongoing calculated till 30 June 2024)	Since 08. 5. 2023	None	Parevartan Educare Foundation	Successful

5. (a) Patents

S.No.	Title*	Area/Subject	Date of Award	Level (International National/)	Reference Number	Sponsoring Agency
-------	--------	--------------	---------------	---------------------------------	------------------	-------------------

*Only patents awarded are to be mentioned.

(b) Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)



Miranda House

UNIVERSITY OF DELHI

S.No.	Title*	Area/Subject	Date of publication/Submission	Level (International National/)	Reference Number	Sponsoring Agency
-------	--------	--------------	--------------------------------	---------------------------------	------------------	-------------------

*Only Policy document published/submitted to bodies/organization detailed above shall be considered.

(c) Awards/Fellowship



Miranda House

UNIVERSITY OF DELHI

S.No.	Name of Award/Honor *	Area/Subject	Name of Awarding Body	Level (International National)	Date
-------	-----------------------	--------------	-----------------------	--------------------------------	------

* Entries for awards made in this section should be from post graduation onwards only. Junior/Senior research fellowship and non-net fellowship should not be included.

6. Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

S.No.	Title of Lecture/Paper	Invited Lecutre/Resource Person/Paper presented	Nature of Programme*	Details	Level**	Date of presentation	Duration (in minutes)	Sponsoring Agency
1.	Theoretical Exploration of Feminist Theory: Emergence to the 21 st Century	Invited Lecture	UGC Human Resource Development Centre (HRDC) Doctor Harisingh Gour Vishwavidyalaya, Sagar	Refresher Course Indian Women: Issues and Challenges	National	30 October 2023	120	Doctor Harisingh Gour Vishwavidyalaya, Sagar
2.	Feminism in India in the 21 st Century: A Virtual Exploration	Invited Lecture	UGC Human Resource Development Centre (HRDC) Doctor Harisingh Gour Vishwavidyalaya, Sagar	Refresher Course Indian Women: Issues and Challenges	National	31 October 2023	120	Doctor Harisingh Gour Vishwavidyalaya, Sagar
3.	A Woman is a Woman's enemy	Panel Discussion	Tell Me Your Story	Gender Stereotyping	National	26 March - 2024	60	Tell Me Your Story (tellyourstory.biz) NGO

*Seminar/FDP/Conference

** Level : International (Abroad)/ International (within country)/ National/ State/University.

(Please attach supporting documents wherever required)

PART-C: OTHER RELEVANT INFORMATION

(a) Membership/Fellowship of Learned bodies / Societies:

Type	Name	Level	Year
Life Member	Indian Sociological society	National	Life Member LMI 2522



Miranda House **UNIVERSITY OF DELHI**

(b) Literary, cultural or other activities (e.g. attainment in sports etc.) in which the applicant is interested and distinctions obtained:

(c) Please give details of any other credential, significant contributions, awards received, responsibilities, etc. not mentioned earlier:

Bias and Sensitivity Consultant for GMAC (Graduate Management Admission Council) for 54 months and 15 days (15 June 2019 to 30 December 2023).

(d) Future Plans (In approximately 150 words):

My short term plans focus on researching on health issues in Punjab, specifically on the issue of rising incidents of cancer in the Malwa region including districts in Bhatinda and Mansa. The cost of cancer treatment is a significant financial strain on families, especially in rural areas where incomes are generally lower. There have been reports of "cancer trains" where patients travel from Punjab to Rajasthan to seek affordable treatment. There is growing advocacy for stricter regulations on pesticide use, improved water quality monitoring, and more robust public health interventions to address the cancer crisis.



Miranda House

UNIVERSITY OF DELHI

LIST OF ENCLOSURES: (Please attach self-certified copies of certificates, sanction orders, papers, etc. wherever necessary)

B2. 2e

[First Page Thesis Virien Chopra](#)

[PhD Mahima Malik](#)

[PhD Anurag Singh](#)

[PhD Debadrita Saha](#)

B2. 2 g

1. [Visuality in the Family Planning Programme](#)

2. [Feminist Theory](#)

3. [The Indian Women Advisors to the BRC](#)

4. [Gender & Humour in Indian Folk Tales- The Panchtantra](#)

5. [Urbanising a River: Twin tales of Yamuna and Delhi](#)

6. [An Analysis of Feminist Methodology](#)

7. [Shifting Margins Visibility and Invisibility of Peri Urban Farmers Yamuna](#)

8. [Humour and Online Feminism in India](#)

B3. 1

1. [Visuality in the Family Planning Programme](#)

B3. 2. a. (II) Chapter in Edited Books

1. [Gender Studies NIOS](#)

2. [Gender Studies NIOS Vol. 2](#)

B3. A. (iii) Books Edited as one of two Editor/ First/Principal/Corresponding Editor/ Joint Editor

[Gender Studies NIOS Vol. 1 & 2](#)

B3. A 3 Design of New Courses

[Gender Studies NIOS Vol. 1 & 2](#)

B3. 4 Research Guidance

[First Page Thesis Virien Chopra](#)

B3. 4 (d) Consultancy

1. [GMAC Consultant](#)

2. a. [Parevertan Invitation](#)

b. [Acceptance Parevertan](#)

B3. 6. Invited Lectures

1. [Theoretical Exploration of feminism HSG](#)

2. [Feminism Virtual Exploration HSG](#)

3. [TMYS A Woman is A Woman's Enemy](#)

PART D - DECLARATION

I have read the applicable guidelines, which are binding. I do hereby solemnly declare that the information given, the statements made and documents uploaded with this application form are correct and true to the best of my knowledge and belief. If any information given by me in this application is found to be false or misleading, my candidature is liable to be cancelled and I may be subjected to legal/disciplinary proceedings.



Miranda House
UNIVERSITY OF DELHI

Date: 25 August

2024 Place: Delhi

Reema Bhatia

Applicant

(Associate Professor) Signature & Designation of the

Certified that Dr. Reema Bhatia has been working as Associate Professor in this Department since 11/12/2000.....
The particulars given in this application have been checked and verified from office records and documents enclosed are found to be correct.

The gradations have been verified on the basis of the performance of the applicant and the credentials/ documents provided and enclosed herewith by the applicant.

Head of the Department/Centre