



# Miranda House

## UNIVERSITY OF DELHI

### ANNUAL GENDER EQUITY & SENSITISATION ACTION PLAN 2017-2018

<i>No</i>	<i>Activity</i>	<i>Participants</i>	<i>Organised by</i>	<i>Action Plan</i>	<i>Tentative Date</i>
1.	Planning Meeting of the Gender Equity Cell	Gender Equity and ICC Cell - Elected Members from the Third Year	ICC	<ul style="list-style-type: none"> <li>Sensitisation Action Plan and a brief Gender sensitisation orientation to the Cell members</li> <li>Preparation of the Gender Equity and Sensitisation action Plan</li> </ul>	July 2017
2.	Gender Sensitisation Orientation Programme	New Admissions for all Students at First Year Miranda House	Gender Equity Cell and all Departments	<ul style="list-style-type: none"> <li>Awareness about gender issues and working towards and creating an enabling environment of gender justice.</li> <li>Make young girls gender sensitive and create positive values that support the girls.</li> <li>Brief sessions were given to the new students department-wise on what constitutes Sexual harassment at the workplace and redressal measures available.</li> </ul>	20-July -31 August 2017
3.	Training and distribution of materials regarding Women Safety to Students	ICC Cell Members and Students of Miranda House	Women's Development Cell and Gender Sensitisation Committee Overseen by ICC	<ul style="list-style-type: none"> <li>Distribution of Student Handbook giving Important Emergency Numbers</li> </ul>	September 2017
4.	Training Programmes for ICC Members and Students	ICC Cell Members and Students of Miranda House	ICC in collaboration with Delhi Police Himmat App Installation and Use Workshop	Series of training programmes on Woman empowerment	November 2017



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5.	Orientation on "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013"	Faculty members of Miranda House	ICC Miranda House	Orientation on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013	January 2018.
6.	Orientation on "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013"	Non-Teaching Staff members of Miranda House	ICC Miranda House	Orientation on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013	January 2018.
7.	Mid Term Review Meeting of the ICC	ICC Members Full Committee	ICC Miranda House	A review meeting on the procedures and cases the ICC has dealt with and the outcome of those cases.	1st week of February 2018
7.	Gender Equality Committee Elections for the next session	Students of Miranda House	Women's Development Cell and Gender Sensitisation Committee Overseen by ICC	Held elections amongst the student body for electing representatives to the GSC and the ICC	12.3.2018