



# Miranda House

## UNIVERSITY OF DELHI

### ANNUAL GENDER EQUITY & SENSITISATION ACTION PLAN 2018-2019

<i>No</i>	<i>Activity</i>	<i>Participants</i>	<i>Organised by</i>	<i>Action Plan</i>	<i>Tentative Date</i>
1.	Gender Equality Committee Elections	Students of Miranda House	Women's Development Cell and Gender Sensitisation Committee Overseen by ICC	Hold elections amongst the student body for electing representatives to the GSC and the ICC	September - October 2018
2.	Planning Meeting of the Gender Equity Cell	Gender Equity and ICC Cell - Elected Members from the Third Year	ICC	<ul style="list-style-type: none"> <li>Sensitisation Action Plan and a brief Gender sensitisation orientation to the Cell members</li> <li>Preparation of the Gender Equity and Sensitisation action Plan</li> </ul>	July 2018
3.	Gender Sensitisation Orientation Programme	New Admissions for all Students at First Year Miranda House	Gender Equity Cell and all Departments	<ul style="list-style-type: none"> <li>Awareness about gender issues and working towards and creating an enabling environment of gender justice.</li> <li>Make young girls gender sensitive and create positive values that support the girls.</li> <li>Brief sessions given to the new students department-wise on what constitutes Sexual harassment at the workplace and redressal measures available.</li> </ul>	20-July -31 August 2018
4.	Training Programmes for ICC Members	ICC Cell Members	Delhi Police North District Women Helpline Members	Series of training programmes on Woman empowerment	19-23 November 2018



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5.	Orientation on “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013	Faculty members of Miranda House	ICC Miranda House	Orientation on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013	21 -25 January 2019.
6.	Orientation on “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013	Non-Teaching Staff members of Miranda House	ICC Miranda House	Orientation on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013	28-31 January 2019.