



Miranda House

UNIVERSITY OF DELHI

ANNUAL GENDER EQUITY & SENSITISATION ACTION PLAN 2019-2020

<i>No</i>	<i>Activity</i>	<i>Participants</i>	<i>Organised by</i>	<i>Action Plan</i>	<i>Tentative Date</i>
1.	Planning Meeting of the Gender Equity Cell	Gender Equity and ICC Cell - Elected Members from the Third Year	ICC	<ul style="list-style-type: none">• Sensitisation Action Plan and a brief Gender sensitisation orientation to the Cell members• Preparation of the Gender Equity and Sensitisation action Plan	July 2019
2.	Gender Sensitisation Orientation Programme	New Admissions for all Students at First Year Miranda House	Gender Equity Cell and all Departments	<ul style="list-style-type: none">• Awareness about gender issues and working towards and creating an enabling environment of gender justice.• Make young girls gender sensitive and create positive values that support the girls.• Brief sessions given to the new students department-wise on what constitutes Sexual harassment at the workplace and redressal measures available.	20-July - 31 August 2019



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3.	Outreach Program on Women's Safety especially for the North East Students	Students, Faculty Members and Non-Teaching Staff Members	ICC in collaboration with the North East Society Mirada House and National Commission for Women, Government of India	<ul style="list-style-type: none"> • Interactive Lecture and question and Answer session with the Students, Faculty and Non-Teaching Staff Members of Miranda House and • Ms. Meenakshi Gupta Member Secretary NCW, • Smt Soso Shaiza, Member NCW, and • Ms. Lilabati, Senior Co-Ordinator, North East Cell, NCW, GOI. 	28 August 2019.
4.	Gender Equality Committee Elections	Students of Miranda House	Women's Development Cell and Gender Sensitisation Committee Overseen by ICC	Hold elections amongst the Student body for electing representatives to the GSC and the ICC	4 October 2019
	Training Programmes for ICC Members	ICC Cell Members	Delhi Police North District Women Helpline Members	Series of training programmes on Woman empowerment	November 2019
5.	Orientation on "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013	Faculty members of Miranda House	ICC Miranda House	Orientation on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013	January 2020.



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6.	Orientation on “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013	Non-Teaching Staff members of Miranda House	ICC Miranda House	Orientation on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013	February 2020.
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