



# Miranda House

## UNIVERSITY OF DELHI

### ANNUAL GENDER EQUITY & SENSITISATION ACTION PLAN 2020-2021

<i>No</i>	<i>Activity</i>	<i>Participants</i>	<i>Organised by</i>	<i>Action Plan</i>	<i>Tentative Date</i>
1.	Half Yearly Review Meeting of ICC	ICC Cell Faculty members and-Elected Members from the Third Year	ICC	<ul style="list-style-type: none"> <li>• Sensitisation Action Plan and a brief Gender sensitisation orientation to the Cell members</li> <li>• Preparation of the gender Equity and Sensitisation action Plan</li> </ul>	23 July, 2020
2.	Gender Sensitisation Orientation Programme	New Admissions for all Students at First Year Miranda House	Gender Equity Cell and all Departments	<ul style="list-style-type: none"> <li>• Awareness about gender issues and working towards and creating an enabling environment of gender justice.</li> <li>• Make young girls gender sensitive and create positive values that support the girls.</li> <li>• Brief sessions given to the new students department-wise on what constitutes Sexual harassment at the workplace and redressal measures available.</li> </ul>	November - December 2020
3.	Orientation on "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013"	Faculty members of Miranda House	ICC Miranda House	Orientation on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013	November - December 2020.



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4.	Orientation on “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013	Non-Teaching Staff members of Miranda House	ICC Miranda House	Orientation on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013	February 2020.
5.	Gender Equality Committee Elections	Students of Miranda House	Women's Development Cell and Gender Sensitisation Committee Overseen by ICC	Held elections amongst the student body for electing representatives to the GSC and the ICC	12 March 2021